

Dear SDSU Community,

Many within our community are stunned and devastated that at least 10 people were killed and at least 10 others were injured last night in Monterey Park, just outside of Los Angeles. While law enforcement has not yet determined a motive for the shooting, these individuals were harmed while preparing for the Lunar New Year, an important annual tradition.

Law enforcement also reported a second incident in which a gunman showed up at a dance studio in neighboring Alhambra after the mass shooting. Thankfully, people were able to disarm the gunman. Investigators are trying to determine whether the two incidents are connected. Anyone with information about these incidents is encouraged to contact the Los Angeles County Sheriff's Department's Homicide Bureau by calling 323-890-5500.

As we are all awaiting more information from law enforcement, we write with care and concern for those harmed, their families and other loved ones, especially as our nation has seen an increase in crimes targeting members of our Asian American communities these past few years. At SDSU, we have a large Asian Pacific Islander Desi American (APIDA) community, and many of us have connections to the Los Angeles area. We grieve as one.

Where to go for help

- To our students: If you need help at this time, you have several options. You can contact <u>Counseling and Psychological Services</u> and the CARES (<u>Campus Assistance</u>, <u>Response</u>, <u>Evaluation and Support</u>) Team. You can also connect with the <u>SDSU APIDA</u> <u>Center</u>, and you can also rely on other <u>support services</u>.
- **To faculty and staff:** Contact the <u>Employee Assistance Program</u> (login required) as you need support. That support is entirely

confidential. Also, consider joining one of the <u>Employee Resource</u> <u>Groups</u> (ERGs) at SDSU, including the SDSU APIDA ERG and Bayanihan Filipino American Faculty and Staff Association.

- **To all:** Information about additional <u>SDSU support services</u> is available online.
- **To all:** If you experience and/or witness a race-based incident/attack, please submit a report to <u>Inclusive SDSU</u>. If it is an emergency, always dial 911.

How to offer support and get involved

Understand that members of our APIDA community, especially the Chinese and Chinese American community, may be having a difficult time right now.

As a federally-designated Asian American and Native American Pacific Islander-Serving Institution (AANAPISI), our university has a number of additional resources to help you and to connect you with others. We encourage you to:

- Check in on people who identify as APIDA. Be compassionate and be helpful during this time.
- <u>Pledge</u> to take action in support of your own education and our APIDA community.
- Attend and/or amplify events hosted by the <u>SDSU APIDA Center</u>, APIDA student clubs and organizations and ERGs.
- Take the time to learn more about the SDSU APIDA Center. For events and news, follow the center on Instagram at @sdsuapidacenter.

We encourage each of you to continue to foster a respectful community that appreciates all and is welcoming of everyone – and at this time, please give special attention to our APIDA students, faculty and staff. Take good care of one another and, in doing so, take care of yourself as well. Remember that, together, we are better, braver, and stronger.

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